



## High Performance Camp Leader Position Description

| Position Description               |   |
|------------------------------------|---|
| <b>Position Title</b>              | High Performance Camp Leader  |
| <b>Position Category</b>           | Volunteer position, to be paid an honorarium of \$200   |
| <b>Reporting to/responsible to</b> | HPP Project manager and Camp Coordinator<br>YMCA Camp Staff   |
| <b>General Role Description:</b>   | Supervise, mentor and instruct participants in a range of Netball and youth leadership activities, facilitating a friendly, safe and youth centred environment and ensuring key messages are understood and delivered in an enthusiastic, professional and safe manner, representing The High Performance Program. To provide leadership, counsel and support to participants.                    |
| <b>Location</b>                    | Camp Manyung, Mount Eliza   |
| <b>Date</b>                        | 1st - 3rd July 2019   |
| Key Responsibilities               |   |
| <b>Program Delivery</b>            | <p>Implement and facilitate group activities as required that assist:</p> <ul style="list-style-type: none"> <li>(i) leadership and skill development;</li> <li>(ii) enhance participants netball skills and knowledge;</li> <li>(iii) build team qualities and attributes</li> </ul> <p>Be proactive in identifying and addressing camper needs and managing individual and group behaviour.</p> |
| <b>Communication</b>               | Communicate courteously, professionally and regularly with participants, YMCA staff and HPP coordinator. Provide feedback on resources, content, equipment, opportunities to improve and any concerns on programs.  |
| <b>Administration</b>              | Responsible for providing all relevant paperwork in a timely and accurate manner, within HPP's and YMCA's requirements. Assist with completing reports for the Camp Coordinator where required.   |
| <b>Meetings/Training</b>           | Attend relevant meetings and training as required.  |

## Position Description

### OH & S

Ensure all leader to participant ratios are followed on programs as directed by the Camp Coordinator and/or YMCVA Staff.

Ensure behaviour on programs is conducted in line with the NV Code of Behaviour.

Report all incidents or potential hazards to the Camp Coordinator and/or relevant YMCA staff member.

Ensure the safety of both the team and community;

Identify hazards, monitor and assess risk, and immediately report any injury, near miss and damaged equipment or any other hazard observed in the workplace

Demonstrates duty of care, consider own safety and the safety of others at all times.

### Safeguarding Children and Young People

Understand and comply with NV Child safety standards in line with the Child Safety in Netball Code of Conduct and Child Safety in Netball Policy and NV Code of Behaviour.

## Key Competencies

### Essential Competencies:

- Previous leadership experiences
- Demonstrated coaching and/or youth program delivery experience
- Excellent knowledge of the Netball Victoria Pathway
- Ability to work within a team and with a diverse range of people
- Excellent interpersonal and communication skills with a range of stakeholders
- Ability to adapt and deal with high pressure situations

#### Awards

- Current NV Member
- Working with Children Check (Volunteer)
- Foundation Coaching accreditation

### Desirable Competencies:

- Development Coaching Accreditation
- Current First Aid Qualifications
- Current Victorian Drivers Licence